

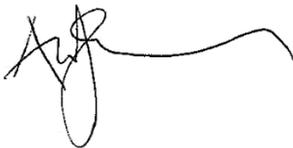
Environmental Policy

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Signed on behalf of the Company by:

Alan Francis



Position: Managing Director

Last reviewed: 12/02/25
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Environmental Policy

Gaunt Francis Architects recognises that its business activities interact with the environment in a variety of ways. These activities have an impact in the key areas of:

- Designing and planning of places, buildings and spaces.
- Energy use for lighting and heating the Company's premises.
- Transportation of staff when attending customer sites.

The company recognises that it has a responsibility to help protect the environment wherever it has an opportunity to do so, be a responsible neighbour and to provide a comfortable environment for its employees to work in. As such, the company is committed to:

- Continual improvement in the environmental impact of its business activities.
- Improving the environmental benefits provided by its design services where possible.
- Preventing pollution wherever possible.
- Complying with all relevant legal, customer, and other third-party requirements.
- Adopting best practices applicable to its design activities wherever it is practical to do so.

The company will achieve these commitments through the following means:

- The implementation and maintenance of an Environmental Management System that is independently certified as compliant with ISO 14001:2015.
- Employing processes that identify the aspects of the Company's business that have an environmental impact and quantifying the significance of each aspect.
- Setting objectives for reducing its environmental impact and maintaining an environmental performance improvement programme to enable them to be achieved.
- Ensuring that its employees, suppliers and customers are aware of any support required by them to support the Company's commitments and environmental objectives.
- Continually monitoring the environmental impact of its business activities.
- Being a signatory to the RIBA 2030 Climate Challenge.
- Writing and managing a Carbon Reduction Plan.

The implementation of this Environmental Policy is fundamental to the success of the company's business and must be supported by all employees as an integral part of their daily work.

This policy is publicly available to interested external parties upon request.